



Hitscan - Privacy Policy

1. Introduction

[Hitscan] ("we", "us", "our") is committed to protecting and respecting your privacy. This Privacy Policy explains how we collect, use, and share your personal data, and your rights regarding the information we hold about you.

2. Information We Collect

We may collect and process the following data about you:

- Personal Identification Information: Full Name, email address, location, phone number, employment status, visa status etc.
- Usage Data: Information about how you use and found our website, products, and services.
- Marketing and Communications Data: Your preferences in receiving marketing/emails/updates from us and your communication preferences.

3. How We Use Your Information

We use your personal data to:

- Provide and manage our services to you.
- Provide information necessary to potential clients/employers of interest to you.
- Communicate with you, including responding to inquiries and sending service-related notifications.
- Improve our website, products, and services through analysis and research.
- Comply with legal obligations.

4. Legal Basis for Processing

We process your personal data based on the following legal grounds:

- Legitimate Interests: To manage our business, provide our services, and improve our services.
- Legal Compliance: To comply with legal obligations.
- Consent: Where you have provided consent for specific purposes.

5. Sharing Your Information

We do not share your personal data with third parties except:

- With service providers and business partners who assist in the delivery of our services.
- Companies or clients that you have agreed to share your information with.
- When required by law or to respond to legal processes.
- To protect the rights, property, or safety of our company, our customers, or others.

6. Data Security

We have implemented appropriate security measures to prevent your personal data from being accidentally lost, used, or accessed in an unauthorized way, altered, or disclosed.

7. Data Retention

We will only retain your personal data for as long as necessary to fulfill the purposes we collected it for, including for legal, accounting, or reporting requirements.

8. Your Rights

You have the following rights regarding your personal data:

- Access: You can request access to your personal data.
- Correction: You can request that we correct any inaccuracies in your personal data.
- Erasure: You can request that we delete your personal data.
- Restriction: You can request that we restrict the processing of your personal data.
- Portability: You can request the transfer of your personal data to another party.
- Objection: You can object to the processing of your personal data based on legitimate interests.
- Withdraw Consent: You can withdraw your consent at any time where we are relying on consent to process your personal data.

9. Contact Us

If you have any questions or concerns about this Privacy Policy or our data practices, please contact us via the contact information in the footer of this document.

10. Changes to This Policy

We may update this Privacy Policy from time to time. Any changes will be posted on this page, and where appropriate, notified to you by email.

JP - Jamie Palmer

Director - Hitscan



